



FOOTPRINTS WOMEN'S CENTRE

ANNUAL REPORT

1999 – 2000

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Members of Staff/Trainees/Volunteers

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1999/2000

Enterprise Ulster Trainees

Brid Andrews
Patricia Corentin
Denise Drain
Martine Friend
Colette McCaughley
Shauna Shortt
Catherine Shaw

Patricia Begley
Pauline Diamond
Geraldine English
Terri Laffery
Mary McKenna
Breige Toner
Colette McGibbon

Volunteers

Margaret Murphy
Letitia Smyth
Fiona McDonald
Carol Brennan
Angela Nesbitt
Terry Lafferty

Patricia Firth
Bernie McConnell
Jo Hamilton
Sandra White
Margaret McDonald

Staff

Gillian Gibson
Esther Kilfin
Colette Whyte
Sylvia Winning
Maire Scott
Ann Clarke
Maria McCotter
Pauline Cunningham
Isobel Loughran
Mary McNeill
Eileen Wilson
Mary Leydon
Elizabeth McCurry
Sinead McCarry
Marian McKee

Centre Manager
Childcare Co-ordinator
Creche Supervisor
After Schools Supervisor
Creche Assistant
Creche Assistant
After Schools Worker
Training & Education Co-ordinator
Trainees Supervisor
Women's Support & Development Co-ordinator
Catering Manager
Cleaner
Project Administrator
Clerical Worker
Clerical Worker

The following members of staff left during the year and we extend our gratitude to them for all their hard work and best wishes for the future.

Rose Nugent
Cathy McKeever
Mary McGuinness
Geraldine Murphy
Sharon Stafford

Chairperson's Report

As I was sitting down to draft this report, I was tempted to adopt a very modest view about the work that we do, but I quickly realised that it shouldn't be that way. I decided that it would be possible to communicate the significant impact of our work in a very clear fashion.

And so, I find myself asking how has the last year been for Footprints Women's Centre? Three words capture the essence of this time; Challenge, Change and Co-operation.

This year we legally became a limited company. This move represented a huge shift in terms of responsibility and signified an enormous challenge and commitment from the local women who are now members of the Board of Directors.

One of the most challenging projects the Centre has undertaken is the New Build Project which began life as an extension to the original building, though on further investigation it was proved that this was not feasible and therefore a New Build Project was born. This is one of our biggest projects to date and has been a real learning curve for all concerned.

The facility will be a first class resource for the families of Poleglass, Twinbrook and Lagmore. It will be three times its original size and the number of users will be doubled. There will be 46 registered childcare places, drop-in facility, canteen, training and education unit, office space and a resource/library facility.

Its challenge can be illustrated in the commitment and dedication shown by all the staff. It has in some respects been a tough year and one that has been coped with remarkably well by all concerned. Physically we moved to temporary accommodation at the Dairy Farm Complex. This was, indeed, testimony to the co-operation of staff, volunteers, and trainees. The range of services continued to operate and although we are in restricted accommodation the core activities have been sustained.

Looking to the future, our biggest challenge will be sustaining the work of the centre and attracting core funding? In this regard, Footprints are currently engaged with 7 other women's centres in the Greater Belfast in a strategy to draw in core funding from statutory sources. It is recognised, however, that this will be a long process which will call for a sustained effort from the management team to ensure that we keep ourselves informed of policy issues and debates which will shape our lobbying strategy.

With all this in mind the staff, volunteers and board of directors undertook a 2 day review to assess the success of the strategic plan, which had been formulated 3 years ago. Had we met the objectives that we set out, what strategies worked well and more and equally what plans did not come to fruition and why? This was a first step in the process of formulating a strategic plan for the next five years; a plan that will carry us forward and deliver the services that will be demanded in our new centre.

Both staff and directors have responded well and the review has focussed minds on the steps that are needed to move forward. The staff is presently looking at their aims and objectives by attempting to envisage the additional requirements both to our programme and the increase in staff that will be essential to support the services.

The directors are addressing the need to re-align existing management structures to take account of the expansion and growth of staff, resources and management responsibilities. Marie Quiery, an external consultant, facilitated the review days and will continue to work with the Board of Directors over the next year to prepare them for the additional responsibility.

On behalf of the Board of Directors, I would like to thank all the staff for their continued efforts, especially over the past year when conditions have been difficult and demanding. We may feel low at times but a trip to the building site at Colinmill renews our enthusiasm, as we see a testimony to the strength and endurance of the women in the area taking shape.

FOOTPRINTS WOMEN'S CENTRE LIMITED

TREASURER'S REPORT

The role of Treasurer in an organisation the size of Footprints requires a high level of commitment. This year's income amounted to £272,283, demonstrating the steady growth of the Centre's development. As an organisation we have to account for our expenditure to funders, our Auditors and our own Board of Directors. Funders are not consistent in the information they require and this further complicates the processes involved in accounting for expenditure. Unfortunately, the capacity of organisations to manage its finances is exacerbated by a lack of resources.

Footprints, this year will be accounting for almost £1 million expenditure with the new build project well underway. The staff dedicated to this work are the Centre Manager and the Project Administrator, both of whom have other duties and responsibilities. Their work is overseen by the Treasurer and the Finance sub-committee. As their responsibilities increase there is little recognition by funders for the need for resources and training to keep abreast of the never endless demands placed upon them. The amount of time spent in managing finances detracts from fundraising which is also a growing demand.

To take on the role of Treasurer in a voluntary capacity is one which cannot be taken lightly and it is becoming increasingly difficult to attract people to take on this very serious responsibility, particularly because of the time commitment involved.

Over the last year I have worked closely with Gillian and Elizabeth on devising suitable financial reports to be delivered quarterly to Board Meetings with the essential information they require to make decisions. We have also held Finance sub-committee meetings on a frequent basis to deal with situations as they arise and to make recommendations to the Board of Directors about long-term recommendations. Colette McCaughley has been our vice-treasurer and has assisted me very ably in overseeing the books. The Board of Directors have requested training in financial management and this will be set up in the coming year.

John McVeigh, our auditor is present today and would be happy to answer any questions from the floor relating to our accounts which are enclosed with the Annual Report.

Ruthie Mathew

CENTRE MANAGER'S REPORT

At this time of year Footprints Women's Centre takes time to celebrate its achievements through the Annual General Meeting. These are normally well documented in a substantial Annual Report. This however, is not a typical year and we have decided to make our AGM as low key as possible. The simple reason for this is the fact that we have been so busy.

Last year in my Annual Report I talked about a social policy vacuum in which women could be easily lost in the greater priorities of Government. This year we have experienced the reality of functioning in such an environment. The initial euphoria of the Peace Process has subsided and we are now forced to give way to 'real' politics, with the women's agenda being increasingly side-lined.

This appears to be in sharp contrast to the development of our new women's centre being built at our old site in Colin Road. The Peace and Reconciliation fund has invested £3/4 million in the women of this area and whilst it sounds a huge amount of money, we had in fact to reduce our costs by £30,000 to come within budget. We would also estimate that it will take further money to develop the external site surrounding the building. We expect up to 400 women per week to use this facility with their children, all of whom have lived through the severest moments of 30 years of conflict. In monetary terms the peace dividend given to Footprints works out at £64.00 per woman for every year of the troubles.

Given the multiple needs of women living in this community Footprints still has a long way to go, and we look to our new building as the second phase of our development. Footprints has now been in existence for over 9 years. Over this period of time the projects piloted in the old centre have reached maturity. Consequently, when we move to our new premises, it will house what we have identified as key areas of work set up to meet the distinct needs of women from this community, and when I refer to 'we', I refer to the local women who use Footprints, manage it and work in it.

Key areas of work include: -

Women's Support and Development co-ordinated by Mary McNeill

In keeping with the original purpose of why Footprints was set up Support and Development will be developed to maximum potential within the new building with particular space dedicated to Advice, Counselling, Drop-In, personal development and self-help support groups. Footprints will also become part of a Consortium of Women's Centres and women's groups who will provide a dedicated advice and counselling service to women living in areas of disadvantage. Training will also be provided, in advice, for 2 volunteers.

Childcare co-ordinated by Esther Kilifin.

The new childcare facility will provide up to 50 registered childcare places for the 0-11 year age group. It will offer full day care, out of school hours childcare, sessional care, and homebased childcare. An outside play area will cater for the needs of the 0 -5 year age group. Registered members of Footprints Women's Centre will be able to avail of this facility at subsidised rates.

Training and Education co-ordinated by Pauline Cunningham.

This aspect of the Centre's work has been recommended as a model of good practice in an evaluation carried out on behalf of the last Targeting Social Need Programme. Training and Education will be facilitated in our new Training and Education Unit which will comprise a computer suite, 2 classrooms, a training room, a resource and library area and a meeting room. It is our intention to continue operating a programme set up to offer specialised training and courses to meet the distinct needs of women returners.

Catering managed by Eileen Wilson.

Footprints set up a Catering Business in November 1997. We have now been trading as a Community Business for over 2 years from the Glenwood Community Campus where we provide a Catering Service to the students and local factory workers. In recent months we have developed the function side of the business and employ 3 permanent staff and 4 casual staff - all local people. This year we will develop the business further with a delivery service, and the employment of a function cook.

The Catering business will run the canteen facility at Footprint's new building employing a cook and possibly an assistant. The income generated through the business will hopefully sustain all of these wages within a 5 year period and also cover the running costs associated with the business.

Young Parents coordinated at present by Mary McNeill.

Footprints have just completed a 3 year pilot project through the Communities In Action Programme, working with Young Parents. Funding has been provided to help us research further the needs of young parents in the community and how best to take this work forward. This research project will take place over the next year and may possibly form a key area of work in the new facility.

Project Administration is co-ordinated by Elizabeth McCurry.

This is becoming an increasingly busy aspect of the Centre's work, particularly since most of Elizabeth's time is spent in developing financial management systems to meet the diverse needs of funders, the Board of Directors and our own Accountant. The new facility will require additional support in this area as we will require further administrative support and possibly a worker with a remit for fundraising.

This year's report concentrates more upon the future than the past. Perhaps we feel that we have spent most of this year letting go and now it is time to move on. I will conclude by thanking all of those who have supported us through this difficult year especially the staff and the board of directors who have committed themselves completely to this project and have given their best at all times. I consider it always a privilege to work with each and every one of you.

Footprints Women's Centre would like to thank the following funders for their support over the last year.

DHSS

Down & Lisburn HSS Trust

LBC District Partnership

NIVT

Belfast Regeneration Office

National Lottery Charities Board

Targeting Social Needs

Playboard

NIPPA

CVS

CRC

Enterprise Ulster

Lisburn Borough Council

International Fund for Ireland

Lloyds TSB Foundation

Glenwood Business Centre

EGSA

FOOTPRINTS WOMEN'S CENTRE LIMITED
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31 MARCH 2000

FOOTPRINTS WOMEN'S CENTRE LIMITED

FINANCIAL STATEMENTS FOR THE YEAR ENDED

31 MARCH 2000

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FOOTPRINTS WOMEN'S CENTRE LIMITED

DIRECTOR'S REPORT

FOR THE YEAR ENDED 31 MARCH 2000

The directors present their report, and the financial statements for the year ended 31 March 2000.

PRINCIPAL ACTIVITIES

Footprints Women's Centre is a project set up to advance the education and to alleviate the needs of women in Poleglass, Twinbrook, Lagmore and the surrounding catchment area of West Belfast and the Borough of Lisburn by the provision of facilities for the education, recreation, training, support, childcare, leisure time and occupation of such women who by reason of social or economic circumstances have need of such facilities with a view to improving their educational welfare and care and the conditions of life. This work should take place within a Community Development model of practice.

REVIEW OF THE YEAR

This has not been a typical year for Footprints as building works commenced on our new build project and we had to relocate from August 1999 to the Dairy Farm Centre. This has resulted in additional expenditure which was not anticipated, particularly in relation to removal costs, rental, heat, light and storage costs. Despite this, Footprints has continued to provide its core activities and in some instances has developed new projects and expanded existing work. In all, this has been a year in which we have had to cope with the impact of significant change and against a backdrop of insecure funding.

FUTURE DEVELOPMENTS

The year ahead will certainly provide us with many challenges. At present we are developing a strategic plan for the next 5 years to take us into our new facility due to open in January 2001. This will also incorporate financial projections and a fundraising strategy designed to sustain and develop our existing work.

RESULTS

The results for the year are set out on pages 5 and 6. The surplus for the year has been transferred to the accumulated fund.

CHANGES IN FIXED ASSETS

The movements in fixed assets during the year are set out in Note 8 to the accounts.

DIRECTORS

The directors set out below have held office during the whole of the year from 1 April 1999 to the date of this report unless otherwise stated:

Letita Smyth
Patricia Ann-Marie Firth
Mary Bernadette Fox
Colette McCaughley
Margaret Murphy
Maire Bernadette Patton

DIRECTORS' INTERESTS IN THE SHARES OF THE COMPANY

The company is limited by guarantee and as such no shares are issued.

DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the income and expenditure of the company for that year.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies (Northern Ireland) Order 1986. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

AUDITORS

A resolution to appoint the auditors, John McVeigh & Company, will be proposed at the annual general meeting.

BY ORDER OF THE BOARD

LETITA SMYTH

SECRETARY

27 JUNE 2000

FOOTPRINTS WOMEN'S CENTRE LIMITED

**AUDITORS' REPORT TO THE MEMBERS OF FOOTPRINTS WOMEN'S CENTRE
LIMITED**

We have audited the financial statements on pages 5 to 13 which have been prepared under the historical cost convention.

RESPECTIVE RESPONSIBILITIES OF DIRECTORS AND AUDITORS

As described on page 2 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

BASIS OF OPINION

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

OPINION

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 30 March 2000 and of its surplus for the year then ended and have been properly prepared in accordance with the Companies (Northern Ireland) Order 1986.


CHARTERED ACCOUNTANTS

BELFAST

27 JUNE 2000

FOOTPRINTS WOMEN'S CENTRE LIMITED

INCOME AND EXPENDITURE ACCOUNT

YEAR ENDED 31 MARCH 2000

	<u>Notes</u>	<u>2000</u> £	<u>1999</u> £
Income:			
Unrestricted income	2(d)	1,638 -----	5,706 -----
Capital grant release	2(c) + 11	5,303	8,938
Revenue grant release	2(e) + 13	264,257	153,440
Interest received		1,085 -----	1,982 -----
		270,645 -----	164,360 -----
TOTAL INCOME		272,283	170,066
Administration Expenses:			
Salaries		144,328	124,677
Room hire		531	136
Telephone		2,872	1,750
Heat and light		2,468	1,585
Kitchen supplies		-	377
Insurance		1,340	437
Training		13,988	6,605
Depreciation		1,284	6,419
Bank interest and charges		177	195
Office supplies and stationery		2,931	2,861
Repairs and refurbishment		772	1,380
Pensions		3,817	-
Miscellaneous		4,854	2,030
Legal fees		579	-
Advertising		2,000	1,413
Sponsorship/donations		713	218
Audit and accountancy		3,335	2,850
Consultancy		250	6,478
Voluntary expenses		1,507	840
Womens interest/conference fees		-	335
Catering		982	648
Childcare		3,548	4,779
Loss on disposal of fixed assets		391	-

	<u>Notes</u>	<u>2000</u> £	<u>1999</u> £
Rent		5,750	-
Architects fees		66,520	-
Centre programme		-	511
		-----	-----
		264,937	166,524
		-----	-----
INCOME: LESS INDIRECT EXPENDITURE		7,346	3,542
		-----	-----
<i>Direct Charitable Expenditure</i>			
Crèche supplies, etc		205	176
Travel		3,645	1,867
Course fees		-	-
		-----	-----
		3,850	2,043
		-----	-----
SURPLUS/(DEFICIT) FOR THE YEAR		3,496	1,499
		=====	=====

The company has no recognised gains or losses other than those included above and therefore no separate statement of total recognised gains or losses has been presented.

There is no difference between the retained surplus for the year stated above and its historical cost equivalent.

The accompanying notes are an integral part of this income and expenditure account.

FOOTPRINTS WOMEN'S CENTRE LIMITED

BALANCE SHEET AT 31 MARCH 2000

	<u>Notes</u>	<u>2000</u> £	<u>1999</u> £
FIXED ASSETS	2(b) + 8	1,507	14,319
CURRENT ASSETS			
Cash at bank and in hand		40,790	51,991
Sundry debtor and prepayments		13,275	7,989
		-----	-----
		54,065	59,980
CREDITORS: Amounts falling due within one year	10	(6,810)	(4,202)
		-----	-----
NET CURRENT ASSETS		47,255	55,778
Deferred income	2(c) + 11	(3,962)	(18,152)
		-----	-----
NET ASSETS		44,800	51,945
		=====	=====
FUNDS			
Restricted funds	2(e) + 13	41,678	52,319
Unrestricted funds	12	3,122	(374)
		-----	-----
		44,800	51,945
		=====	=====

The financial statements on pages 5 to 13 were approved by the Board of Directors on 27 June 2000 and signed on its behalf by:

COLETTE McCAUGHLEY)	
-----)	
)	
MARGARET MURPHY)	DIRECTORS
-----)	

The accompanying notes are an integral part of this balance sheet.

FOOTPRINTS WOMEN'S CENTRE LIMITED

NOTES TO THE ACCOUNTS

31 MARCH 2000

1. These accounts have been prepared in accordance with the constitutional requirement of The Footprints Women's Centre Limited to prepare audited accounts for submission to the Group's annual general meeting.

2. ***ACCOUNTING POLICIES***

The principal accounting policies, all of which have been applied consistently throughout the year and with the preceding year are:

(a) ***Basis of Preparation***

- (i) The accounts have been prepared on an accruals basis and include income and expenditure as they are earned or incurred.
- (ii) The recommendations of SORP 2 (Accounting for Charities) have been followed in the preparation of these accounts.

(b) ***Tangible Fixed Assets***

Fixed assets are stated at cost less accumulated depreciation. Depreciation is provided at rates calculated to write off the cost, less estimated residual value, of each asset on a straight line basis over its estimated useful life as follows:

Fixtures and fittings	-	20% per annum
Office equipment	-	25% per annum
Premises	-	10% per annum

(c) ***Grants***

Grants relating to fixed assets are shown as deferred income and amortised over the expected useful life of the asset concerned. Revenue based grants are dealt with in the income and expenditure account in the period in which they are earned.

(d) *Income*

Voluntary income consists of all incoming resources (whether in the form of cash or other assets in kind) other than incoming resources received for permanent endowment, government and similar grants and investment income and gains.

(e) *Restricted Funds*

Employment and other grants relating to specific expenditure are shown as restricted funds and released to the income and expenditure account as expenditure is incurred.

3. *TAXATION*

No taxation charge arises as the Trust is a registered charity.

4. *EMPLOYEE INFORMATION*

The average number of persons (including directors) employed during the year was:

	<u>2000</u>	<u>1999</u>
Directors	-	-
Managerial, administration and childcare	15	15
	==	==

The aggregate payroll costs of these persons were as follows:

	<u>2000</u> £	<u>1999</u> £
Wages and salaries	135,057	115,272
Social security costs	9,271	9,405
Pension costs	3,817	-
	-----	-----
	148,145	124,677
	=====	=====

The directors received no emoluments during the year.

5. *DIRECTORS' TRANSACTIONS*

There were no directors' transactions during the year.

6. **INTEREST PAYABLE AND SIMILAR CHARGES**

	<u>2000</u> £	<u>1999</u> £
On bank overdraft	177	195
	=====	=====

7. **SURPLUS/(DEFICIT) FOR THE YEAR**

	<u>2000</u> £	<u>1999</u> £
Surplus/(deficit) for the year is stated after charging:		
Depreciation	1,284	6,419
Auditors' remuneration	2,750	2,000
Loss on disposal of fixed assets	391	
And after crediting:		
Amortisation of capital grants	5,303	8,938
Revenue grants received	264,257	153,440
	=====	=====

Fixed assets were transferred to another community group with the permission of the funders.

8. **TANGIBLE FIXED ASSETS**

	<u>Premises</u> £	<u>Office</u> <u>Equipment</u> £	<u>Fixtures</u> <u>and</u> <u>Fittings</u> £	<u>Total</u> £
COST:				
At 1 April 1999	15,348	3,526	27,789	46,663
Additions	-	-	750	750
Disposals	(15,348)	-	-	(15,348)
	-----	-----	-----	-----
At 31 March 2000	-	3,526	28,539	32,065
	=====	=====	=====	=====
DEPRECIATION				
At 1 April 1999	3,070	1,737	27,537	32,344
Charge for year	-	882	402	1,284
Eliminated on disposal	(3,070)	-	-	(3,070)
	-----	-----	-----	-----
At 31 March 2000	-	2,619	27,939	30,558
	=====	=====	=====	=====
NET BOOK VALUE				
At 1 April 1999	12,278	1,789	252	14,319
	=====	=====	=====	=====
At 31 March 2000	-	907	600	1,507
	=====	=====	=====	=====

9. SUNDRY DEBTORS AND PREPAYMENTS

	<u>2000</u> £	<u>1999</u> £
Playboard	6,000	1,000
National Lottery Charities Board	-	6,989
NIPPA	7,275	-
	-----	-----
	13,275	7,989
	=====	=====

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	<u>2000</u> £	<u>1999</u> £
Bank overdraft	4,060	2,202
Other creditors and accruals	2,750	2,000
	-----	-----
	6,810	4,202
	=====	=====

11. ACCRUALS AND DEFERRED INCOME

	<u>2000</u> £	<u>1999</u> £
Government Grants		
At 31 March 1999	18,152	27,090
Grants received	3,000	-
Amortisation in the year	(5,303)	(8,938)
Released on disposal of fixed assets	(11,887)	-
	-----	-----
At 31 March 2000	3,962	18,152
	=====	=====

12. UNRESTRICTED FUNDS

	<u>2000</u> £	<u>1999</u> £
At 1 April 1999	(374)	(1,873)
Surplus/(deficit) for the year	3,496	1,499
	-----	-----
At 31 March 2000	3,122	(374)
	=====	=====

13. RESTRICTED FUNDS

	<u>2000</u> £	<u>1999</u> £
Opening balance	52,319	61,739
Revenue grants accounted for in period	253,616	144,020
Release to income/expenditure statement	(264,257)	(153,440)
	-----	-----
	41,678	52,319
	=====	=====

Revenue grants split as follows:

	<u>2000</u> £	<u>1999</u> £
DHSS	72,205	-
Down & Lisburn HSS Trust	12,495	4,036
LBC District Partnership	8,028	-
NIVT	-	2,000
Making Belfast Work	13,200	2,000
National Lottery Charities Board	3,496	20,873
Targeting Social Needs	36,118	57,547
Playboard	15,254	-
NIPPA	24,570	13,347
CVS	900	1,490
Interchurch Reconciliation	-	-
CRC	-	-
Enterprise Ulster	2,383	1,981
LBC Grant Aid	1,350	1,755
Shadow Scheme	18,000	9,250
Women into Economic Development	14,500	14,500
YPN	17,543	7,554
Lloyds TSB Foundation	6,000	-
Glenwood Business Centre	2,000	-
EGSA	1,378	-
Miscellaneous small grants	4,196	7,687
	-----	-----
	253,616	144,020
	=====	=====

14. CALLED-UP SHARE CAPITAL

The company is limited by guarantee and therefore does not have a share capital.

15. CAPITAL COMMITMENTS

Footprints Women's Centre Limited has entered into a contract to build a new centre at an estimated cost of approximately £750,000.

16. CONTINGENT LIABILITIES

There were no contingent liabilities at 31 March 2000.

17. CHARITABLE STATUS

The company has been granted charitable status by the Inland Revenue.

18. NATIONAL LOTTERY CHARITIES BOARD

Monies received from the National Lottery Charities Board are held as restricted funds and released to the income and expenditure account as expenditure incurred.
